

1 July, 2026

To whom it may concern

Hiroshi Yoshikawa
Representative

Director,

Chief Executive Officer
Via Mechanics, Ltd.

Announcement of Management Changes

Via Mechanics, Ltd hereby announces the resolution at the Annual General Meeting of Shareholders and the Board of Directors meeting held on June 30, 2026 to implement following personnel change of management team.

1. Changes (effective 30 June 2026)

Name	Newly Appointed Title	Former Title
Hideaki Shimizu	—	Representative Director, Chief Executive Officer
Hiroshi Yoshikawa	Representative Director, Chief Executive Officer	—

2. Changes of Directors, Senior Executive Officer and Executive Officer (effective 30 June 2026)

Name	Title
Hiroshi Yoshikawa	Representative Director, Chief Executive Officer * Executive officer of AMADA CO., LTD. and Electronics Process BU in charge
Takeya Morioka	Director (Design, Corporate Planning in charge) * Executive officer of AMADA CO., LTD.
Hideaki Tachi	Financial affairs in charge * Manager of Finance Department of AMADA CO., LTD.
Kaoru Matsumura	Director (Customer Service Div. in charge)
Masahiro Kawamura	Director (Co-responsible for Manufacturing Div. Chairman of VMTW)
Takahiro Kondo	Corporate Auditor
Osamu Kuze	Senior Executive Officer (Expatriate in Taiwan. Director and General Manager of VMTW, Asia regional headquarters, Co-responsible for the Processing Technology Development Center)
Toshinori Yamamoto	Senior Executive Officer (Sales Div. West Japan Sales Dept. in charge)
Katsuhiro Nagasawa	Senior Executive Officer (Co-responsible for Manufacturing Div. Business Promotion in charge, Co-responsible for the Processing Technology, Development Center, PMI in charge)
Fumiaki Kimura	Senior Executive Officer (Laser Processing Machine Design Div. in charge)
Nobuhiko Suzuki	Executive Officer (Drilling Machine Design Div. in charge)
Mototsugu Tanaka	Executive Officer (Supply Chain Div. in charge)
Tetsuya Inomata	Executive Officer (Corporate Planning Div. in charge, Business Promotion Deputy in charge)
Naoya Nedachi	Executive Officer (Planning & Control Div. in charge)